

Board of Directors

Name of Director	First	Last	Position	Nature of charge	Executive	Appointment & Remuneration	Audit	Sustainability	Shareholder that proposed his post
Mr. Juan José Brugera Clavero	19-06-08	24-05-18	Chairman	Executive	Chairman				
Mr. Pedro Viñolas Serra	18-07-08	24-05-18	Chief Executive Officer	Executive	Member				
Sheikh Ali Jassim M. J. Al-Thani	12-11-15	28-06-16	Director	Dominical					Qatar Investment Authority
Mr. Adnane Moussanif	28-11-15	28-06-16	Director	Dominical	Member	Member		Member	Qatar Investment Authority
Mr. Juan Carlos García Cañizares	30-06-14	24-05-18	Director	Dominical	Member	Member			Aguila LTD.
Mr. Carlos Fernández González	28-06-16	28-06-16	Director	Dominical	Member				Finaccess
Mr. Javier López Casado	24-05-18	24-05-18	Director	Dominical			Member		Finaccess
Ms. S.M. Alonso-Castrillo Allain	24-01-19	24-01-19	Director	Independ.		Member		Chairwoman	
Mr. Luis Maluquer Trepal	31-07-13	24-05-18	Lead Independent Director	Independ.		Member	Member	Member	
Ms. Ana Bolado Valle	14-06-19	14-06-19	Director	Independ.		Chairwoman		Member	
Ms. Ana Peralta Moreno	14-06-19	14-06-19	Director	Independ.			Chairwoman	Member	
Mr. Francisco Palá Laguna	13-05-08	13-05-08	Secretary	No Director	Secretary	Secretary	Secretary	Secretary	
Ms. Nuria Oferil Coll	12-05-10	12-05-10	Vicesecret.	No Director	Vicesecret.	Vicesecret.	Vicesecret.	Vicesecret.	