

Board of Directors

Name of Director	First	Last	Position	Nature of charge	Executive	Appointment & Remuneration	Audit	Shareholder that proposed his post
Mr. Juan José Brugera Clavero	19-06-08	24-05-18	Chairman	Executive	Chairman			
Mr. Pedro Viñolas Serra	18-07-08	24-05-18	Chief Executive Officer	Executive	Member			
Sheikh Ali Jassim M. J. Al-Thani	12-11-15	28-06-16	Director	Dominical				Qatar Investment Authority
Mr. Adnane Moussanif	28-11-15	28-06-16	Director	Dominical	Member	Member		Qatar Investment Authority
Mr. Juan Carlos García Cañizares	30-06-14	24-05-18	Director	Dominical	Member	Member		Agula LTD.
Mr. Carlos Fernández González	28-06-16	28-06-16	Director	Dominical	Member			Finaccess
Mr. Javier López Casado	24-05-18	24-05-18	Director	Dominical			Member	Finaccess
Ms. S.M. Alonso-Castrillo Allain	24-01-19	24-01-19	Director	Independ.		Member		
Mr. Luis Maluquer Trepas	31-07-13	24-05-18	Lead Independent Director	Independ.		Member	Member	
Ms. Ana Bolado Valle	14-06-19	14-06-19	Director	Independ.		Chairwoman		
Ms. Ana Peralta Moreno	14-06-19	14-06-19	Director	Independ.			Chairwoman	
Mr. Francisco Palá Laguna	13-05-08	13-05-08	Secretary	No Director	Secretary	Secretary	Secretary	
Ms. Nuria Oferil Coll	12-05-10	12-05-10	Vicesecret.	No Director	Vicesecret.	Vicesecret.	Vicesecret.	